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Doug Dubitsky practices in Pullman & Comley's Litigation Department and chairs the firm's Equine & Agribusiness Law Section. He provides legal counsel on the laws and regulations relating to horses and agriculture, serving horse owners and professionals, trainers, stables, farms and other agricultural businesses. His practice also includes commercial, environmental and insurance litigation. Doug received his B.F.A. from the State University of New York at Purchase, and his J.D. from the University of Utah College of Law.

Andrew A. Glickson is a member of the firm's Real Estate Department and the Financial Restructuring Section. He has combined his grounding in architecture and government to create a practice covering the structuring, public offering and financing of condominiums and property owners associations in Connecticut and New York, including residential, commercial and mixed-use projects of all sizes. Andy represents developers and real estate investors in both states in acquisition, sales, leasing and financing transactions, as well as zoning applications and negotiations with redevelopment agencies. Andy received his A.B., *magna cum laude*, from Harvard College, and his J.D., *cum laude*, from Boston University School of Law.

Richard J. Pober is a member of the Litigation Department, Corporate Transactions Section of the Business Enterprises Department and the Probate Disputes Practice Group. Richard has a diverse and complex litigation-oriented practice. He has successfully tried state and federal civil and jury trials and participated in mediation and arbitration in Connecticut, New York and other jurisdictions in the United States and England. He has more than 30 years of experience in business and corporate litigation and transaction; divorce and family law; and residential and commercial real estate, and has served as corporate counsel to numerous small and medium-sized businesses. He received his B.A. from George Washington University, and his J.D. from New England School of Law in 1977.